



# Discover why Ochsner **Nurses Rock**



At Ochsner we know it's our people that make a difference. Our employees are **relentless about innovating healthcare**, so we are relentless about caring for them.

## Discover **Ochsner**

Ochsner is Southeast Louisiana's largest non-profit, multi-specialty healthcare delivery system with 40 hospitals owned, managed and affiliated in addition to more than 100 health centers and urgent care centers. Ochsner employs more than 26,000 employees and over 4,500 physicians.

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### Our **Core Values**

At Ochsner, who we are is all about what we do and what we believe. Our Mission, Vision and Values guide our decisions, inspire our actions, and influence our relationships with our patients, colleagues and communities.

- Always act with **integrity**.
- **Patients** are always our **first** priority.
- **Excellence** is an ongoing journey.
- Approach every encounter with **compassion**.
- **Teamwork** makes us stronger.

## We Offer a **Full Range of Benefits**

Ochsner offers a comprehensive benefits package\* to accommodate the diverse needs of our employees. As an Ochsner employee, your benefits are effective on the first of the month following your date of hire!

- Medical, Dental and Vision Plan Options
- 401(k) Retirement with Matching Contribution
- Short-Term and Long-Term Disability
- Life Insurance Options
- Tax-Free Spending Accounts
- Pathway to Wellness
- Paid Time Off
- Seven Paid Holidays and a Personal Holiday
- Professional Development and Tuition Assistance
- Employee Assistance Program

This provides a very brief overview of available benefits. Complete details are provided by your recruiter during the hiring process.

*\*Based on Eligibility*

Join a **team of passionate** nurses who are committed to teamwork, innovation and excellent quality care.





## Who **We Are**

When it comes to healthcare, we do not slow down. We know the next life-changing innovation is always within reach, so we will stay relentless. That's our commitment to our community and the world at large.

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### Our **Mission**

We Serve, Heal, Lead, Educate and Innovate.

### Our **Vision**

Ochsner will be a global medical and academic leader who will change and save lives. We will shape the future of healthcare through our integrated health system, fueled by the passion and strength of our diversified team of physicians and employees.

Equal Opportunity Employer Veterans/Disabled





## Ochsner Nursing **Mission and Vision**

Guide efforts to advance the profession of nursing, ensure a culture of safety, improve clinical outcomes, promote organizational growth and further national prominence.

“Many days I’m reminded why **I love nursing so much**. It has given me so many gifts, whether it’s caring for a family member in their last days or mentoring a new nurse.”

Ochsner RN

## Why **Nursing at Ochsner?**

The **Best and Brightest** Work at Ochsner

Our nurses have the opportunity to practice in multiple locations; in dozens of specialties and sub-specialties; across every service line and every setting and without ever leaving the health system! We're fortunate to have an in-house, nationally recognized nursing education team and programs to continuously review, update and offer new and exciting nursing development options to our nurses.

“I’m proud to say that **Ochsner has a variety of ways to grow and develop** a nurse at any level. As an Ochsner Nurse, the possibility of growing a successful professional career is clearly in your path.”

Tracey Moffat, System Chief Nursing Officer

Achieving **Magnet recognition** has raised the bar for patient care and inspired every member of our team to achieve excellence every day.



Ochsner Medical Center  
1514 Jefferson Hwy.  
New Orleans, LA 70121



## Nursing **Professional Development** Courses

- Nurse Technician Honors Program
- New Nurse and Ancillary Orientation
- Nurse Residency Program
- Preceptor Academy
- Charge Nurse Academy
- Mentor Academy
- Emerging Nurse Leader Program
- Writing Workshop Series for Nurses
- Continuing Nursing Education Courses
- Community Training Center Courses
- Ochsner Learning Institute (OLI)

We're fortunate to have an in-house, **nationally recognized nursing education** team and programs.







The **education of our workforce**  
**is vital** to our drive for quality,  
service and success.

#### Nursing **Incentives\***

- RN and LPN Sign-On Incentives available for various positions across the system
- New Student Loan Assistance Program
- “Pay for Performance” with merit-based pay increases
- Free training and certifications through the American Heart Association
- Clinical Ladder Program provides additional compensation for developing clinical and professional skills
- Competitive differential rates for shift, weekend, charge, and preceptor
- Certification bonus
- Nursing Education Grant Fund
- Relocation assistance available

\*Some restrictions may apply



Whether you're an RN or  
an LPN, **there's a place for you**  
here at Ochsner.

## Nursing **Career Paths**

We remove barriers to practice by creating venues where nurses practice in any setting and nursing specialty and we encourage career growth on the nursing career ladder.

Whether you're interested in a particular specialty, looking for a way to get more involved in an aspect of care that you're passionate about, or want to help others grow – we have something for you here at Ochsner.

## Inpatient

- Critical Care
  - Emergency Services
  - Medical/Surgical
  - Oncology Services
  - Pediatrics
  - Peri-Operative Services
  - Procedural Care
  - Stepdown/ Progressive Care Units
  - Telemetry
  - Transplant Services
  - Women's Services
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## Ambulatory

- Arrhythmia
  - Cardiology
  - Chemo Infusion
  - Endoscopy
  - Internal Medicine
  - Maternal Fetal Medicine
  - OBGYN
  - Pediatrics
  - Primary Care
  - Urology
  - AND MANY MORE!
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## Professional

- Care Management
- Clinical Research
- Nursing Administration
- Nurse Auditing
- Nursing Informatics
- Nursing Leadership
- Performance Improvement
- Quality

“As an Ochsner Nurse, **you empower our patients** with every interaction. You are the frontline in patient experience and fulfill one of the system's most important functions.”

Warner Thomas, President & CEO Ochsner Health System





Apply today at [ochsner.org/careers](https://ochsner.org/careers)

